

The Gym Group SASB Index, 2024

This is The Gym Group's (TGG) disclosure against the Sustainability Accounting Standards Board (SASB) Leisure Facilities Standards, and supports the disclosures made in the 2024 Annual Report.

Topic	Code	Category	Unit of measure	Accounting metric	Disclosure
Energy Management	SV-LF-130a.1	Quantitative	kilo Watt hours (kWh) Percentage (%)	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	(1) 52,553,498 (2) 9% ¹ (3) 91% ¹
Customer Safety	SV-LF-250a.1 ²	Quantitative	Rate	(1) Fatality rate (2) Injury rate for customers	(1) 0 per million visits (2) 28 per million visits
	SV-LF-250a.2	Quantitative	Percentage (%)	(1) Percentage of facilities inspected for safety (2) Percentage of facilities that failed inspection (below 90%)	(1) 100% (2) 5% (12 gyms)
Workforce	SV-LF-320a.1	Quantitative	Rate	(1) Total recordable incident rate (TRIR) (2) Near miss frequency rate (NMFR) for (a) Permanent employees (b) Seasonal employees	(1) 0 per 1,000 employees (0 accidents) (2a) 2.7 per 1,000 employees (5 near misses) (2b) 0 per 1,000 employees

¹ We are proud to have procured 100% renewable energy since October 2019 for all of our sites where we directly control the purchase of energy. We are not directly in control of 23 sites – amounting to approximately 9% of the total electricity consumption of The Gym Group.

² Note to SV-LF-250a.1 – Disclosure shall include a description of serious incidents, outcomes, and corrective actions implemented in response.

Topic	Code	Category	Unit of measure	Disclosure
Attendance	SV-LF-000.A ¹	Quantitative	Number	65,103,187 visits to all The Gym Group gyms during 2024
Number of customer days	SV-LF-000.B ²	Quantitative	Number	3,144,765 ¹

¹ Note to SV-LF-000.B – Customer-days is the aggregate total amount of time customers spent visiting any leisure facility in the entity's portfolio, calculated as the sum of the visitation time of each customer. For facilities that sell day passes (e.g., amusement parks), but do not track entry and exit times, the hours of operation open to guests can be used for estimation. For facilities that sell single unit entry passes (e.g., movie theatres), the average visitation time can be used for estimation.